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PRESS RELEASE

Business Editor
For Immediate Release

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Wagman welcomes Jody Keller and Dwight Weibel to outside Board of Directors

(York, PA) Wagman announces that Jody Keller and Dwight Weibel have joined their outside board of directors.

Ms. Keller is the owner of Jody Keller LLC, a human resources management consulting firm she founded in 2013. She is also Executive in Residence at The Graham Center for Entrepreneurial Leadership Studies at Penn State York and director of the Water Company in York, Pa. Previously, she was partner and chief administrative officer of ParentBeard LLC, a national accounting firm for 14 years. Jody has also held numerous Chairman, President, board member and various committee positions with community and non-profit organizations. Ms. Keller holds a BS degree from Penn State University and a MS degree from St. Francis University.

Mr. Weibel retired from Wagman Heavy Civil in 2017. He has over 40 years of heavy civil construction experience and started with Wagman in 1994 as a VP of Operations before assuming the role as president/COO for 12 years. Mr. Weibel served on the board of directors for Maryland Transportation Builders and Materials (MTBMA) as well as Associated Pennsylvania Constructors (APC). After transitioning his successor to prepare for his own retirement, Dwight took on the role of Strategic Initiatives for the past 3 years focusing on strategic partnerships and acquisitions in the Mid-Atlantic region. Mr. Weibel holds a BS in civil engineering from Penn State University. Mr. Weibel is the first retiree of the organization to be invited to serve on the board of directors.

Rich Wagman, chairman of the board, comments, "I have recognized the tremendous value of having an outside board of directors to counsel and help us focus on strategic issues with over the duration of my career. The Company has changed and evolved considerably over the years due to changing markets and competition. Now more than ever, I am excited to see such a strong and high caliber board in place to mentor and guide the next generation of leadership."

With the addition of Ms. Keller and Mr. Weibel, Wagman's diverse group of outside directors represents an array of

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business, industry and geographic backgrounds. For more information about Wagman's governance, please visit <https://www.wagman.com/corporate/governance.asp>.

Wagman is a multi-faceted construction firm with major operations in heavy civil, general construction, and geotechnical construction services. Founded in 1902, Wagman is a fourth generation, family-owned company with offices in Pennsylvania and Virginia and is headquartered in York, Pa.

For more information about Wagman, please visit www.wagman.com.

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