

# BUSINESS

## York County-based firms make 2015 best companies list

Firms say being included means a lot to them

by **Gary Haber**

**York Daily Record/Sunday News**

UPDATED: 09/22/2015 10:42:37 PM EDT [0 COMMENTS](#)

Seven businesses headquartered in York County have made this year's list of the "100 Best Places to Work in Pennsylvania," the Team Pennsylvania Foundation and the Pennsylvania Department of Community and Economic Development said.

The accolade is meaningful because it is based on a confidential evaluation of a company by its own employees, representatives of several of the winning businesses said Tuesday.

"I'm just so proud of our people," said Norman Basso, president and CEO of McConkey Insurance & Benefits, which is based in Springettsbury Township.

Companies see making the list as "a badge of honor" said Darrell Auterson, president and CEO of the York County Economic Alliance.

For Donna Newell, president and principal owner of Dillsburg-based NTM Engineering, making the list "shows we highly value our employees and what they mean to the overall success of the firm."

This is the second consecutive year NTM, which has 39 employees, made the list in the small/medium-sized category of companies with 25 to 249 employees. NTM also made the list in 2014, the first year it had enough employees to be eligible, Newell said.

Wagman Inc., of Manchester Township, made the list in the large company category — businesses with more than 250 employees. This year marks the 10th time the company has been on the Best Places list, said Lisa Wagman Glezer, the company's vice president of communications. The company has about 550 employees.

"Our people are everything," she said in an email. "We have many families and generations who work here at Wagman and finish their careers here and we take great pride in being an employer of choice. Construction is a cyclical business and our people are our biggest asset."

Glezer, in a telephone interview, said Wagman uses the fact that its been named as one of Pennsylvania's best places to work as a tool to help recruit new employees. The company has also used the feedback from the employee survey on which the list is based to add programs.

In 2009, the company launched a professional training and leadership development program, now called Wagman University, based on responses employees gave when the company applied to be on the 100 Best Places to Work list.

Participating companies don't see their employees actual responses, but they do get a summary of company-wide responses, giving the big picture, said Basso of McConkey Insurance & Benefits.

That's been helpful in highlighting areas in which McConkey can improve, Basso said.

McConkey made the list in 2015 and 2014 after not applying for it for several years, Basso said.

"We learn from the process to be a better company," he said.

### **Best Places to Work in Pennsylvania 2015**

In the large-sized company category (companies with 250 employees or more), the companies headquartered in York County include, in alphabetical order,: Glatfelter Insurance Group, of York Township; and Wagman Inc., of Manchester Township.

In the small/medium-sized company category (companies with 25 to 249 employees), the York County-based honorees include:

- LSC Design Inc., of York
- NTM Engineering Inc., of Dillsburg
- McConkey Insurance & Benefits, of Springettsbury Township
- Penn-Air & Hydraulics Corp., of Springettsbury Township
- Stambaugh Ness, P.C., of Springettsbury Township

Other companies on the list with facilities in York County but headquartered elsewhere include:

- Country Meadows Retirement Communities (large-sized companies)
- Edward Jones (large-sized companies)
- JFC Staffing Companies (small/medium-sized companies)
- Schaedler Yesco (large-sized companies)
- Sheetz Inc. (large-sized companies)

The rankings of the companies will be revealed at a dinner at the Lancaster County Convention Center on Dec. 3.